

ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS OF THE RURAL
AGRICULTURAL DEVELOPMENT AUTHORITY
FOR THE YEAR ENDED MARCH 31, 2019

1. PURPOSE

The matter for tabling in the Houses of Parliament is the Annual Report and Audited Financial Statements of the Rural Agricultural Development Authority (RADA) for the year ended March 31, 2019. This report is being tabled in accordance with Section 12 (2) of the Rural Agricultural Development Authority Act, 1990.

2. NEW INITIATIVES

For 2018/19, RADA implemented several new programmes to strengthen and broaden its services to farmers and the general public. The following initiatives were undertaken during the period under review:

- Plant Health Rally- Beet Armyworm Management
- Hosting of the RADA Infotech Conference
- Sensitization sessions geared towards ISO 9001- 2015 Certification
- Cross Learning Tour- Technical Team from Antigua & Barbuda visit to Jamaica
- Development of the Agricultural Business Information System (ABIS) Offline Application

3. HIGHLIGHTS OF OTHER ACTIVITIES

Listed below are some of the achievements of the Authority for the year in review:

i. Farmer Training

The specific objective of the Training Unit is to administer farmer-training programmes geared towards enhancing farming activities through the implementation of new techniques and technologies. Over this reporting period, RADA's Training Unit trained 38,552 farmers during 2,353 sessions.

ii. Social Services/Home Economics Programme

The Home Economics/Social Services Unit continued to assist rural farm families in improving their standard of living. Over the review period emphasis was placed on the following activities: assisting micro-enterprises to increase family income, collaboration with other agencies, the improvement of family nutrition and to promote consumption of locally grown produce. Women and youths were the main beneficiaries of this programme.

iii. Protected Agriculture

The Protected Agriculture Unit continued to provide technical advisory services to the wider greenhouse vegetable producers, while building the capacity of farmers to be more resilient in coping with the impact of climate change. The Unit collaborated with the Jamaica

Greenhouse Growers Association to disseminate information to farmers through; individual farm visits, formal training seminars, workshops, demonstrations as well as strategic collaboration with government and non-government entities. The Unit's primary objectives were:

- To facilitate the adoption and application of best agronomic practices in farm management;
- Optimization of crop yields and
- Maximization of farm profits.

An island-wide survey of greenhouses was conducted with the active assistance of extension teams working in the respective parishes. The survey findings revealed that a total of 7,989.66 square metre (86,000 sq. ft.) of greenhouse space was added during the year. The total capacity of all greenhouses island-wide at the end of the year can be seen in the table below:

Active/Idle Capacity of Green Houses

ACTIVE CAPACITY	IDLE CAPACITY	TOTAL CAPACITY
242,528.40 Sq. Metre	32,915.55 Sq. Metre	275,443.95 Sq. Metre
24.253 Hectares	3.292 Hectares	27.545 Hectares

iv. Onion Development Programme

The Onion Development Programme was established to facilitate the sustainable development of the onion sub-sector. The main objective of the programme is to reduce the country's reliance on onion imports, while striving to achieve self-sufficiency through local production. Approximately 10 million kg of onions are consumed in Jamaica annually. The programme provided the following support:

- Technical and extension support from MOA and RADA
- Seeds for up to 0.81 hectare (2 acres)
- Soil analysis by the Agricultural Land Management Division (ALMD)
- Access to specialized tools (Rotovator/Bed Shaper, Seed Planter)
- Herbicide for up to 0.81 hectare (2 acres)

TARGETS & ACHIEVEMENTS – ONION DEVELOPMENT PROGRAMME

Activities	Annual Targets	Achievements	% Achievement
Number of Farmers	150	360	240
Hectare Planted	270	143.22	53
Hectare Reaped (Reaping continues)	270	70	25
Tonnes Reaped	4,860	700	14
Budget/ MICAFA	-	\$32,000,000.00	-
Seeds	5940 kg	4044 kg	68
Herbicides	-	\$5,800,000.00	-
Additional expenditure	-	\$15,000,000.00	Research and Development; Technical Training; Grant for soil, Plant and Water Nutrient Analysis Equipment; Farm Equipment

v. National Irish Potato Programme

Jamaicans consume approximately 15 million kg of table Irish Potato annually. During the 2018-2019 planting season (Fall to Spring), approximately 915 hectares of Irish Potatoes were produced by 3,703 farmers, yielding approximately 10,000 marketable tonnes to date from all major growing areas in Jamaica. A special component of the programme targeted youths up to 35 years old and women that showed major interest. The objective/activities of the programme were:

- To consistently supply 100% of national demand in keeping with the Ministry’s strategic goals for specific crop development.
- Increase productivity to 20 tonnes per hectare for the crop year 2018/19.
- To provide crop care and productivity support in the form of agro-chemicals (pesticides, fertilizer and soil amendments) for each farmer up to a maximum of two hectares.
- To establish nine (9) demonstration plots to facilitate participatory training.
- To organize farm tours for farmers not directly benefitting from training within demonstration plots.
- To strengthen marketing agreement/contract between farmers and buyers by achieving 70% of formal contracts with participating stakeholders.

TARGETS & ACHIEVEMENTS – IRISH POTATO PROGRAMME

ACTIVITY	ANNUAL TARGET	ACHIEVEMENT	PERCENTAGE (%)
Number of Farmers	3,000	3,703	123
Hectares Planted	1,200	915	76
Hectares Reaped	1,200	670	56 Reaping continued until September 2019
Tonnes Reaped	17,000	10,000	58
Sensitization Meetings	16	32	200
No. Farmers Attending Sensitization Meetings	2,000	5,230	261

vi Livestock Production

For the period under review, special focus was placed on record keeping and nutrition. This was critical to the farm management strategies being implemented and to ensure proper care and maintenance of productive animals. The Drought Mitigation Programme facilitated these activities with additional record keeping material distributed to small ruminant farmers in conjunction with feed and mineral blocks to support the nutrition of their herds. Parishes were engaged in a number of projects and programmes that supported apiculture, poultry, pig and

rabbit farmers. Women and youths were also targeted to ensure continuity and gender equity.

4. FINANCE

The activities of the Authority were funded primarily through government subvention, amounting to \$1,463.45M. Despite the Authority's containment of several budget items, expenditure increased by 8.29% over the previous year. However, at the end of the review period, the Authority realized a surplus from operation of \$95.85M for the year ended March 31, 2019, improving from a deficit of \$12.47M in the previous year.

5. SALARY AND EMOLUMENTS

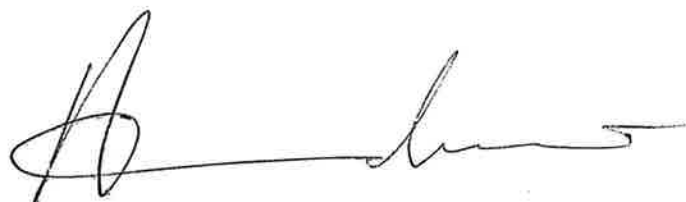
The emoluments of the Directors and Senior Executives for the 2018/19 year are included at appendices I and II.

6. AUDITOR'S REPORT

BDO Jamaica Chartered Accountants audited the Financial Statements of the Rural Agricultural Development Authority (RADA) for the review period. In their opinion, the financial statements gave a true and fair view of the Authority's financial position as at March 31, 2019. They have stated that RADA's financial performance, changes in equity and its cash flows for the year then ended are in accordance with International Financial Reporting Standards and comply with the requirements of the Rural Agricultural Development Authority Act.

7. RECOMMENDATION

The Annual Report and Audited Financial Statements of the Rural Agricultural Development Authority (RADA), for the year ended March 31, 2019 are hereby submitted to be tabled in the Houses of Parliament in accordance with the provisions of Section 12 (2) of the Rural Agricultural Development Authority Act 1990.



Audley Shaw, CD, MP

Minister of Agriculture and Fisheries

October 28, 2021

**RURAL AGRICULTURAL DEVELOPMENT AUTHORITY
DIRECTORS' COMPENSATION 2018/19**

Position of Director	Fees (\$)	Motor Vehicle Upkeep/Travelling or Value of Assigned Motor Vehicle (\$)	Honoraria (\$)	All Other Compensation Including Non-Cash Benefits as applicable (\$)	Total (\$)
Nigel Myrie - Chairma	178,600.00	304,008.74			482,608.74
Annette Henry	97,750.00	0.00			97,750.00
Michael Stern	55,500.00	53,183.00			108,683.00
Winsome Crosdale	61,550.00	56,540.40			118,090.40
Mickey Crawford	22,000.00	9,190.20			31,190.20
Fabian Lewis	22,000.00	17,298.00			39,298.00
Warren Newby	88,450.00	93,438.40			181,888.40
Shanique Smith	119,700.00	162,985.60			282,685.60
Wayne Haye	147,500.00	67,734.00			215,234.00
Novell Quest	194,050.00	0.00			194,050.00
Anthony Scott	182,250.00	165,464.44			347,714.44
Olive Downer-Walsh	101,050.00	40,300.40			141,350.40
Lola Marshall-William	187,050.00	222,118.00			409,168.00
Lennox Powell	130,700.00	84,670.40			215,370.40
Toney Ward	83,500.00	109,710.00			193,210.00
Lowell Dilworth	22,000.00	0.00			22,000.00
Egbert Miller	22,000.00	0.00			22,000.00
Christopher Gentles	85,000.00	0.00			85,000.00
Sheila Pryce-Brooks	11,000.00	0.00			11,000.00
Donald McDonald	83,550.00	0.00			83,550.00
Dave Powell	11,000.00	0.00			11,000.00
Total	1,906,200.00	1,386,641.58			3,292,841.58

Notes

1. The Board of Directors changed over the review period and the Compensation Table therefore represents all Directors who served between April 1, 2018 an March 31, 2019.

RURAL AGRICULTURAL DEVELOPMENT AUTHORITY
SENIOR EXECUTIVES COMPENSATIONS 2018-2019

Position of Senior Executive	Name	Year	Salary	Gratuity or Performance Incentive	Travelling Allowance or Value of Assignment of Motor Vehicle	Pension or Other Retirement Benefits	Total
			\$	\$	\$	\$	\$
Chief Executive Officer	Peter Thompson	2018-2019	6,532,639		771,432	849,243	8,153,315
Principal Director, Field Services/Operations	Winston Simpson	2018-2019	4,972,719		1,542,864	722,768	7,238,351
Principal Director, Corporate Services	Winsome Phillips	2018-2019	4,988,447		1,542,864		6,531,311
Principal Director, Technical Services	Marina Young	2018-2019	4,340,245		1,542,864	564,232	6,447,341
Senior Director, Finance and Accounts	Edward Gaynor	2018-2019	4,332,935		1,542,864		5,875,799
Senior Director, Production, Marketing & Special Projects	Vaughn Barnaby	2018-2019	4,579,479		2,007,935	581,248	7,168,662
Director, Strategic Planning, Monitoring and Evaluation	Roslyn Jackson-Richards	2018-2019	3,184,670		1,410,347	414,007	5,009,024
Manager, Irrigation Unit	Everton Robinson	2018-2019	2,701,219		751,663	351,158	3,804,040
Senior Director, Social Services/Home Economics	Beverly Darby-Collins	2018-2019	3,559,565		1,542,864		5,102,429
Zonal Directors - West	Glenville Hall	2018-2019	4,009,683		1,542,864	521,259	6,073,806
Zonal Directors - East	Mervyn Green	2018-2019	3,860,757		1,542,864	494,655	5,898,276
Senior Director Training, Technology and Technical Information	Winston Shaw	2018-2019	4,156,029		1,542,864	540,284	6,239,177
Senior Director HRM and Administration	Bridgette Williams	2018-2019	3,461,049		1,542,864	424,553	5,428,465
Information Communication and Technology Manager	Owen Barrett	2018-2019	2,638,270		751,663		3,389,933
Chief Internal Auditor	Jerome Moodie	2018-2019	3,372,630		1,542,864		4,915,494
Parish Agricultural Managers 1-13		2018-2019	42,284,214		20,057,232	5,016,557	67,358,003
Total			102,974,551	-	41,178,912	10,479,963	154,633,426