

1.0 Purpose

1.1 The Honourable House is asked to note that Cabinet has approved the tabling of the Annual Report with Audited Financial Statements for the General Legal Council for the period April 1, 2018 to March 31, 2019.

2.0 Background

2.1 The General Legal Council (GLC) was established in 1972, in accordance with the Legal Profession Act. Its statutory function is concerned with the legal profession and in particular the organisation of legal education and the upholding of standards of professional conduct. By virtue of the Legal Education Act, the Council's function as the Legal Education Authority is vested in the Council of Legal Education, which is established by Agreement among several Commonwealth Caribbean countries.

2.2 Except for Law Officers of the Crown and Legal Officers of Government who are ex officio members entitled to practice as such, no person can lawfully practice as an Attorney-at-Law who does not hold a Practising Certificate issued by the Council. Practising Certificates are issued annually on satisfying certain requirements, including the payment of an annual fee.

2.3 The Council is authorised to make rules prescribing the standards of professional etiquette and professional conduct for Attorneys-at-Law and to direct that any specified breaches of such rules constitute misconduct in a professional respect.

3.0 Highlights of the Report

3.1 Membership

The membership of the GLC for the reporting period was as follows:

Mr. Allan Wood, Q.C. – Chairman	
Mr. Richard Ayoub	Mrs. Denise Kitson, Q.C.
Mrs. Pamela Benka-Coker, Q.C.	Ms. Annaliesa Lindsay
Hon Mr. Justice Patrick Brooks, C.D.	Mr. N. Patrick McDonald
Miss Saverna Chambers	Mr. Lowel Morgan
Mr. Adley George Duncan, Snr.	Mrs. Janet Morrison
Mrs. Nicole Foster-Pusey, Q.C.	Miss Hilary Reid
Lt. Col. Linton P. Gordon	Mr. Walter Scott, Q.C.
The Hon. B. St. Michael Hylton, O.J. Q.C.	Mrs. Donna Scott-Mottley

3.1.1 During the period, the GLC convened eleven (11) regular meetings, one special meeting as well as a planning retreat in June 9, 2018.

3.1.2 The staff complement is currently twenty-one (21) persons. However, the Council received two staff resignations and recruited two persons to fill said vacancies.

4.0 Committees of the General Legal Council

4.1 Accreditation Committee

During the period January to December 2018, the Committee received 996 applications of which 857 applications were successfully addressed, 2 were refused, and 137 were deferred.

4.2 Advertising Regulatory Committee

The primary focus of the Advertising Regulatory Committee is to review specific proposed advertisements by individual practitioners and law firms, regarding their suitability and compliance with the Advertising Rules. During the review period the Council wrote eleven (11) letters to Attorneys-at-Law advising them that their websites, advertisements in the Yellow Pages and on the internet and social media platforms were in breach of the Canons of the Legal Profession (Canons of Professional Ethics) Rules (“the Canons”).

4.3 Continuing Legal Professional Development (CLPD)

The scope of the CLPD Committee is to design and present courses for the purposes of enhancing the professional development of attorneys-at-law. Programmes include mandatory areas such as Ethics, Client Welfare, Business Management and Finance. In January 2019, the General Legal Council was granted accredited provider status. Consequently, the Committee assumed the additional responsibility of awarding credits to the courses it presents, subject to the approval of the Accreditation Committee.

4.4 Finance and Accounting Committee

The Committee continued to guide, support and strengthen the Council’s financial activities during the period to ensure that the Council’s financial and accounting operations continued to be appropriately managed.

4.5 Protection of Clients’ Property Committee

4.5.1 The report highlights estate and other matters that were addressed by the Committee during the reporting period. In addition to these matters, the Committee has plans afoot to

prepare a presentation in relation to the amendments to the Legal Profession Act.

4.6 Disciplinary Committee

4.6.1 The Disciplinary Committee of the GLC is responsible for the maintenance and enforcement of discipline in the legal profession by the examining and hearing of complaints laid against attorneys-at-law.

5.0 Salaries and Emoluments of Senior Officers

5.1 The salaries and emoluments for senior officers and Directors of the GLC for the 2018/19 period are outlined in **Appendix 1**.

6.0 Accounts of the General Legal Council

6.1 Audited financial statement for the year ending 31 March 2018, shows the Council's Income and Expenditure as having an income of One hundred four million one hundred fifty-three thousand four hundred nineteen dollars (\$104,153,419.00), with expenditure of Ninety million twenty-two thousand eighty-Three Dollars (\$90,022,083.00). The Council ended the period with a total comprehensive income for the year of Fourteen million one hundred thirty-one thousand three hundred thirty-six Dollars (\$14,131,336.00).

The Honourable House is asked to note the foregoing.



Delroy Chuck, QC
Minister
October 8, 2019

**GENERAL LEGAL COUNCIL
SENIOR EXECUTIVE COMPENSATION
FY 2018/19**

Position of Senior Executive	Year	Salary (\$)	Gratuity or Performance Incentive (\$)	Travelling Allowance or Value of Assignment of Motor Vehicle (\$)	Pension or Other Retirement Benefits (\$)	Other Allowances (\$)	Non-Cash Benefits (\$)	Total (\$)
Chief Executive Officer	2018/19	5,400,000.00	415,384.62					5,815,384.62
Secretary, General Legal Council (GLC)	2018/19	3,960,000.00	304,615.38					4,264,615.38
Secretary, Disciplinary Committee of (GLC)	2018/19	3,000,000.00	230,769.23					3,230,769.23
Manager, Investigations Division	2018/19	2,500,000.00	288,461.53					2,788,461.53
Total	2018/19	14,860,000.00	1,239,230.76					16,099,230.76

Notes

1. Where contractual obligations and allowances are stated in a foreign currency, the sum in that stated currency must be clearly provided and not the Jamaican equivalent.
2. Other Allowances (including laundry, entertainment, housing, utility, etc.)
3. Where a non-cash benefit is received (e.g. government housing), the value of that benefit shall be quantified and stated in the appropriate column above.

**GENERAL LEGAL COUNCIL
DIRECTORS' COMPENSATION
2018/19**

Position of Director	Fees (\$)	Motor Vehicle Upkeep/Travelling or Value of Assignment of Motor Vehicle (\$)	Honoraria (\$)	All Other Compensation including Non-Cash Benefits as applicable (\$)	Total (\$)
Mr. Allan Wood, Q.C., Chairman	Nil	Nil	Nil	Nil	Nil
Members of the Council:					
The Hon. B. St. Michael Hylton O.J., Q.C.					Nil
Hon. Justice Patrick Brooks					Nil
Mrs Pamela Benks-Coker, Q.C.					Nil
Mr. Richard Ayoub					Nil
Miss Saverna Chambers					Nil

Ms. Hilary Reid	Nil
Mrs. Denise Kitson, Q.C.	Nil
Lt. Col. Linton Gordon	Nil
Mrs Donna Scott- Mottley	Nil
Mr. N. Patrick McDonald	Nil
Mrs. Nicole Foster- Pusey, Q.C.	Nil
Mr. A. George Duncan	Nil
Mr. Lowel Morgan	Nil
Mrs. Janet Morrison	Nil
Mr. Walter Scott, Q.C.	Nil
Ms. Annaliesa Lindsay	Nil

Notes

1. Directors are not compensated.
2. Where a non-cash benefit is received (e.g. government housing), the value of that benefit shall be quantified and stated in the appropriate column above.