

**ANNUAL REPORTS AND AUDITED FINANCIAL STATEMENTS OF THE  
MANAGEMENT INSTITUTE FOR NATIONAL DEVELOPMENT (MIND)  
FOR THE FINANCIAL YEARS 2014/2015 and 2015/2016**

The House is invited to note the attached Annual Reports and Audited Financial Statements in respect of the Management Institute for National Development (MIND) for the financial years 2014/2015 and 2015/2016.

2. The Auditor General's Department audited the Financial Statements of the MIND comprising the Statements of Financial Position, Statements of Financial Performance, Statements of Changes in Equity and Statements of Cash Flow for the years 2014/2015 and 2015/2016, and summaries of the significant accounting policies and other explanatory notes were also reviewed. It is the opinion of the Auditor General's Department, in its Independent Auditors' Report, that the MIND has kept proper accounting records and that the financial statements are in agreement therewith.
3. Significant strides were made in 2014/2015 in expanding the training delivery systems and facilities which provided greater access to training, organizational and leadership development. The agency continued its thrust in 2015/2016 to support the Public Sector Modernization Programme (PSMP) with the development and delivery of its first multi-modal Leadership Development Programme. The overall stakeholder satisfaction level for the period was 80%, exceeding the target level of 65%.
4. In 2014/2015, the Agency collaborated on a number of learning events across the public sector, with the Jamaica Civil Service Association (JCSA), the Jamaica Business Development Corporation (JBDC), the Financial Services Commission (FSC), the Women's Centre of Jamaica Foundation (WCJF) as well as the Association of Chartered Certified Accountants (ACCA). The same approach was also utilized in the ensuing year with internal stakeholders at varying levels across the institution who contributed to the 5 Year Strategic Product Plan.
5. The comprehensive five-year research strategy (2014-2019), along with the corresponding research plan for the operational year (2014/2015), were completed during the period under review. The research undertaken included the identification of training needs in the public sector, the evaluation of the impact of MIND's learning and development interventions, the establishment of relevant research policies and the evaluation of stakeholder satisfaction. Background work was completed for the impact assessment of the administrative management courses, following which stakeholder satisfaction instruments were developed and administered
6. The Honourable House is invited to note the foregoing.



Andrew Holness  
Prime Minister  
23<sup>rd</sup> April 2018